

Contact Name: Jan Debnam

Tel No: (023) 8028 5588

E-mail: jan.debnam@nfdc.gov.uk

Date: 2 January 2014

NOTIFICATION OF CABINET DECISIONS

# **CABINET – 2 JANUARY 2014**

At the above meeting, the following decisions were taken. A member of an appropriate Overview and Scrutiny Panel who considers that a decision should be reviewed should give notice accordingly to the Monitoring Officer **ON OR BY THURSDAY**, **9 JANUARY 2014**. Call in provisions do not apply to recommendations to Council (shown in bold italic print), or items which were only for noting.

# Agenda Item 4 – Report A – Workforce Strategy 2014-2016

# APPROPRIATE OVERVIEW AND SCRUTINY PANELS: CORPORATE

# DECISION

That the Workforce Strategy 2014 -2016, as attached as Appendix 1 to Report A considered by the Cabinet, be approved.

# REASON(S):

As detailed in the report.

# ANY ALTERNATIVE OPTIONS CONSIDERED AND REJECTED:

As detailed in the report.

# CONFLICTS OF INTEREST DECLARED:

None

# Agenda Item 5 – Report B – Members' Allowances 2014/15 – 2017/18

# **RECOMMENDED:**

(a) That , in the light of the recommendations of the Independent Remuneration Panel, the following changes be made to the Members' Allowances Scheme with effect from 1 April 2014:

- *i.* That the Basic Allowance for all members be reduced to £5897 per annum to take account of a reduction in the annual payment for the provision and support of ICT equipment;
- *ii.* That the Special Responsibility Allowance payable to the Chairman of the General Purposes and Licensing Committee be increased to £1,926
- *iii.* That if the Major Opposition Group has less than 6 Members (10% of the Council Membership), then the Special Responsibility Allowance payable to their Leader be reduced by 25% to £5,286
- *iv.* That if the Major Opposition Group reaches 12 Members (20% of the Council membership), the Deputy Leader of that Group be paid a Special Responsibility Allowance of £1,000
- v. That the Special Responsibility Allowance payable to the Leader of the Minority Opposition Group be reduced to £1,000
- vi. That if there are two or more opposition groups of equal size, then the sum of the Special Responsibility Allowances that would be payable to Opposition Group Leaders of differing sizes be divided equally between the Opposition Group Leaders
- vii. That the payment of a Special Responsibility Allowance to Shadow Portfolio Holders be discontinued
- viii. That it be confirmed that the Chairmen of the Scrutiny Task and Finish Working Groups will not be paid any Special Responsibility Allowance;
- ix. That it be confirmed that no Member may receive more than one Special Responsibility Allowance
- x. That the maximum rate for the childcare element of the Dependants' Carers' Allowance be increased to £7.45 per hour
- xi. That the maximum Dependants' Carers' Allowance childcare element be indexed to the living wage hourly rate (outside of London); and that the elderly or other dependent relatives' element continue to be indexed to the annual percentage salary increase for local government staff (at spinal column 28), both to be applied from the same date that indexation applies to staff.
- xii. That it be confirmed that the Basic Allowance (including ICT element) and Special Responsibility Allowances be indexed to the national annual percentage salary increase for local government staff (at spinal column 28), to be applied from the same date applicable to employees
- xiii. That it be confirmed that mileage rates continue to be indexed to the HMRC approved mileage rates for motor vehicles, motor cycles and bicycles;
- (b) That, subject to the inclusion of the above amendments, the Council makes its Scheme of Members' Allowances with effect from 1 April 2014.

#### REASON(S):

As detailed in the report.

# ANY ALTERNATIVE OPTIONS CONSIDERED AND REJECTED:

As detailed in the report.

# CONFLICTS OF INTEREST DECLARED:

None

# Agenda Item 6 – Report C – Food Safety and Hygiene Regulations – Delegation of Powers

# APPROPRIATE OVERVIEW AND SCRUTINY PANELS: ENVIRONMENT

# **DECISION:**

- (a) That the officers be delegated the powers set out in paragraph 3.1 of Report C considered by the Cabinet; and
- (b) That the delegations with reference numbers ENV 57-68 inclusive, ENV 70, ENV 72, ENV 72-74 inclusive and ENV 83 be deleted from the current scheme of delegation of powers to officers.

# REASON(S):

As detailed in the report.

# ANY ALTERNATIVE OPTIONS CONSIDERED AND REJECTED:

As detailed in the report.

# CONFLICTS OF INTEREST DECLARED

None

THIS DECISION LIST HAS BEEN PREPARED BY THE COMMITTEE ADMINISTRATOR AND IS CIRCULATED TO INFORM COUNCILLORS AND OFFICERS IMMEDIATELY OF DECISIONS REACHED AT CABINET MEETINGS. THE WORDING OF RESOLUTIONS IN THE MINUTES OF THE MEETING MIGHT DIFFER FROM THE ABOVE.

(CB020114)